August 11, 2021

ALPINE HOMECARE
Extraordinary People | Exceptional Care

Dear Alpine Homecare Caregivers,

On August 2, 2021, the mayor of Denver and the Denver Public Health Department announced a new health order mandating COVID-19 vaccination for several industries, including home care. **Under the order, all of our employees are required to be fully vaccinated by September 30, 2021 in order to be able to provide care for our clients who live in Denver.**

This means that if you are providing care for any clients located in Denver, the mandate applies directly to you. Even though we at Alpine Homecare have strongly encouraged and provided convenient vaccination clinics, we have never before required vaccines from our employees in general. Under the new mandate, however, we are now prohibited from sending caregivers into clients' homes in Denver if the caregiver has not been fully vaccinated by September 30, 2021 or has not claimed an exemption for medical or religious reasons. This is the new regulation in the City and County of Denver and we, as an agency, must comply with it or face penalties.

If you have already started or completed your COVID-19 vaccination, simply let us know at the office and provide us a copy of your vaccine card for your personnel file. If you have already answered our call for proof of vaccination – thank you very much for your prompt response! If you have not already started your COVID-19 vaccination, we can help you find a convenient, free appointment to get vaccinated as soon as possible. If you have questions or concerns about vaccinations and the COVID-19 vaccine, you can find a lot of useful and reliable information on the Colorado Department of Public Health's vaccine information line: 1-877-268-2926. The CDC also offers clear guidance and information about the benefits of getting vaccinated on their website: https://www.cdc.gov/coronavirus/2019-ncov/vaccines/vaccine-benefits.html.

The vaccination mandate in the City and County of Denver allows Alpine Homecare to make reasonable accommodations for employees who present a **religious or medical exemption**. If you are planning to claim an exemption for medical or religious reasons, you will need to provide Alpine with a written and signed exemption as soon as possible. Any medical exemption form should be signed by your health care provider.

If you meet the requirements and submit an exemption document, you will be able to continue working without vaccination. However, you will be required to follow detailed transmission reduction protocols and complete additional COVID-19 safety training. The protocols will require the proper and continuous use of PPE, self-screening for symptoms before each service visit and weekly COVID-19 PCR testing (free of charge).

If you have any questions about the Denver vaccine mandate and/or your options, please contact us at 303-309-6202 as soon as possible. We are committed to helping all of our staff navigate this mandate without disrupting client services or jobs.

Best regards,

The Alpine Homecare Team

Benefits of Getting a COVID-19 Vaccine

Updated June 15, 2021

COVID-19 vaccines are safe

- COVID-19 vaccines were developed using science that has been around for decades.
- COVID-19 vaccines are not experimental. They went through all the required stages of clinical trials. Extensive testing and monitoring have shown that these vaccines are safe and effective.
- COVID-19 vaccines have received and continue to undergo the most intensive safety monitoring in U.S. history. Learn more about how federal partners are ensuring COVID-19 vaccines work.

COVID-19 vaccines are effective

- COVID 19-vaccines are effective. They can keep you from getting and spreading the virus that causes COVID-19. Learn more about the different COVID-19 vaccines.
- COVID-19 vaccines also help keep you from getting seriously ill even if you do get COVID-19.
- Getting vaccinated yourself may also protect people around you, particularly people at increased risk for severe illness from COVID-19.

Once you are fully vaccinated, you can start doing more

- After you are fully vaccinated for COVID-19, you can resume many activities that you did before the pandemic. When transmission rates in your community are low, you can resume activities without wearing a mask or staying 6 feet apart, except where required by federal, state, local, tribal, or territorial laws, rules, and regulations, including local business and workplace guidance.
- People are not considered fully vaccinated until 2 weeks after their second dose of the Pfizer-BioNTech or Moderna COVID-19 vaccine, or 2 weeks after a single-dose of Johnson & Johnson's Janssen COVID-19 vaccine. You should keep using all the tools available to protect yourself and others until you are fully vaccinated.
- Learn more about COVID-19 vaccination for people with underlying medical conditions or weakened immune systems.

COVID-19 vaccination is a safer way to help build protection

- Get vaccinated regardless of whether you already had COVID-19. Studies have shown that vaccination provides a strong boost in protection in people who have recovered from COVID-19.

- Learn more about the [clinical considerations](#) for people were treated for COVID-19 with monoclonal antibodies or convalescent plasma, or history of multisystem inflammatory syndrome in adults or children ([MIS-A](#) or [MIS-C](#)).
- COVID-19 is still a threat to people who are unvaccinated. Some people who get COVID-19 can become severely ill, which could result in hospitalization, and some people have ongoing health problems several weeks or even longer after getting infected. Even people who did not have symptoms when they were infected can have these ongoing health problems.

Immunity after COVID-19 vaccination

- There is still a lot we are learning about COVID-19 vaccines and CDC is constantly reviewing evidence and updating guidance. We don't know how long protection lasts for those who are vaccinated.
- What we do know is that COVID-19 has caused very serious illness and death for a lot of people.
- If you get COVID-19, you also risk giving it to loved ones who may get very sick. Getting a COVID-19 vaccine is a safer choice.
- At this time, there are limited data on vaccine effectiveness in people who are immunocompromised, including those taking immunosuppressive medications. Learn more about the [considerations](#) for fully vaccinated people who are immunocompromised.

None of the COVID-19 vaccines can make you sick with COVID-19

None of the COVID-19 vaccines contain the live virus that causes COVID-19 so a COVID-19 vaccine cannot make you sick with COVID-19.

Learn more [Facts about COVID-19 Vaccines](#)